



North Carolina
Department of Administration
Office for Historically Underutilized Businesses
North Carolina Small Business Enterprise Certification

Pamela B. Cashwell
Secretary

Alicia Lyon
Interim Director

May 15, 2023

Eric Nussbaumer
Shred Ace, Inc.
1500 E. Club Blvd.
Durham, NC 27704

Dear Eric Nussbaumer:

The NC Small Business Enterprise Program (NCSBE) is pleased to inform you that your company is now certified as a NC Small Business Enterprise firm. This NCSBE certification remains in effect for a duration of 4 years.

If there are any changes in your business (including business name), you must notify the NCSBE Program Office in writing within 30 days of changes which affect your compliance with the NCSBE Program eligibility standards listed below, including any changes in ownership, the day-to-day management or operational control.

The eligibility requirements are as follows:

- The business must be headquartered in North Carolina.
- The business' annual income does not exceed \$1,500,000, after cost of Goods Sold is deducted.
- The business must have less than 100 employees.
- The business must be organized for profit.

Failure to notify the NCSBE office of any of these changes or to apply for recertification in a timely manner, may result in a revocation of your NCSBE certification. In addition, all information submitted to the NC Small Business Enterprise Program is subject to audit and review.

The NCSBE Office collaborates with certified NCSBE vendors to identify contract opportunities with state and local government. It is important to note that although your status as a certified NCSBE firm improves your access to state and local government contracts, this certification does not guarantee contract awards. For additional information, visit our web site at <https://ncadmin.nc.gov/businesses/hub>.

Welcome to the NC Small Business Enterprise Program!

Sincerely,

Iris Ramirez Reese

NCSBE Manager